SCANA CORPORATION
EMPLOYEE JOB DESCRIPTIONS

Business Unit	Name	Job Title	Reports To	Description
SCANA CORPORATION				
TRANSMISSION MANAGEMENT ----- ORGANIZATION CHART #01				
CGT	Paul Fant	President & COO - CGT	Chairman & Chief Executive Officer	President and Chief Operations Officer for Carolina Gas Transmission Corporation. Provides executive and strategic management and decision making.
SCE&G	Charles White	VP - Electric Transmission - SCEG	President - SCE&G	Responsible for planning, operations and maintenance of SCE&G Electric Transmission.
SCE&G	Keller Kissam	VP - Electric Operations	President - SCE&G	Overall responsibility for electric distribution and power delivery engineering for the electric transmission and substation systems.
SCE&G	Jerry Lindler	Gen Mgr - Elec Trans / Const	VP - Electric Operations	General manager in charge of a staff of managers and related technical staff responsible for the engineering and design work for all existing and new electric transmission and substation infrastructure.
SCE&G	David Burkhalter	Mgr - Power Delivery Operations	VP - Electric Operations	Responsible for the maintenance and construction of transmission and substation infrastructure as directed by System Control and System Planning. Interfaces with distribution and power generation facilities to coordinate outages, relaying, and other maintenance activities. Manages a large contingent of technical and craft personnel that perform front-line functions. Responsible for 24/7 call out of same technical and craft group in order to respond to system outages or other emergencies.
SCE&G	Lawrence Duffy	Mgr - Power Delivery Operations	VP - Electric Operations	Responsible for the maintenance and construction of transmission and substation infrastructure as directed by System Control and System Planning. Interfaces with distribution and power generation facilities to coordinate outages, relaying, and other maintenance activities. Manages a large contingent of technical and craft personnel that perform front-line functions. Responsible for 24/7 call out of same technical and craft group in order to respond to system outages or other emergencies.

Business Unit	Name	Job Title	Reports To	Description
SOUTH CAROLINA ELECTRIC & GAS COMPANY (SCE&G)				
ELECTRIC TRANSMISSION - SCE&G ----- ORGANIZATION CHART #02				
SCE&G	Thomas Hanzlik	Mgr - Operations Planning	VP - Electric Transmission - SCEG	Manages the Operations Planning Department in preparation of Load Forecasts of Native Load Customer Demand and oversight of SCE&G Open-Access Contracting and Transmission billing functions, reviews/approves resource commitment plan to meet Native Load Customer Demand while ensuring adequate Reserve Obligations are maintained and oversees energy accounting with neighboring utilities. Directly advises System Controllers on resource dispatch decisions. Communicates with generating plants within Control Area to coordinate outages/reduction information. Oversees real-time load flow and contingency analysis.
SCE&G	Ernest Gibbons	Mgr - System Control Computer Support	VP - Electric Transmission - SCEG	Supervise Energy Management System (EMS) computer support department. Responsibilities include assuring proper operation of Energy Management System for monitoring, controlling, and studying the power network as well as providing direction for future EMS development to support FERC, NERC, and System Control internal requirements.
SCE&G	Henry Delk Jr	Mgr - System Control Center	VP - Electric Transmission - SCEG	This position is responsible for directing activities associated with the continuous operation of the bulk electric generation and transmission system. Additional responsibilities include the participation in various national, regional, and local organizations to represent SCE&G and to take part in industry task forces dealing with operational and strategic issues.
SCE&G		Analyst - Lead	VP - Electric Transmission - SCEG	Ensure that all financial management information for Grid Operations, Planning, Safety and Technical Training is available in a timely and accurate manner and business transactions are properly recorded. Functions include analyzing, monitoring and preparing reports based on the expenditures and statistical information of Grid Operations, Planning, Safety, and Technical Training. Also responsible for transmission customer credit analysis and tracking.

Business Unit	Name	Job Title	Reports To	Description
SCE&G	Hubert Young III	Mgr - Transmission Planning	VP - Electric Transmission - SCEG	This position is responsible for the analysis and planning of South Carolina Electric & Gas's transmission network for service to customers and all interconnection transmission facilities with neighboring utilities. This includes future planning studies, system performance appraisal studies and analytical studies dealing with the steady state and dynamic operation of interconnected power systems. This position participates in a number of sub-regional, regional and inter-regional (NERC) reliability groups that focus on the future development of the overall interconnected network. Responsible for system impact studies to support transmission service requests, generator interconnections, modeling and for the calculation of available transfer capability (8 days or longer). Responsible for studies with other transmission providers to assure the coordinated operation of a reliable bulk power system on a regional and inter-regional basis. Also participates in other NERC reliability activities and develops appropriate operating procedures and guidelines for use by System Operations.
SCE&G	S Porcher Stoney	Mgr - Elec Transmission Support - SCEG	VP - Electric Transmission - SCEG	This position is responsible for wholesale transmission service customer contracts and negotiations. This position is responsible for tariff administration and management of the SCE&G OATT. This position is responsible for design, development, implementation and documentation for the transmission training organization. This position is responsible for analyzing, tracking and managing compliance with standards and requirements of FERC, NERC, SERC and NAESB. This position is also responsible for managing the administration of billing and account review.
SCE&G	James Starling Jr	Mgr - ERO Compliance	VP - Electric Transmission - SCEG	Responsible for coordinating and managing ERO compliance for the corporation as well as monitoring FERC, NERC, SERC and NAESB activity as it impacts the electric transmission business and industry as a whole.
ERO COMPLIANCE ----- ORGANIZATION CHART #03				
SCE&G		Spec - Power Sup Reliability II	Mgr - ERO Compliance	This position is responsible for supporting Electric Transmission's compliance with regulatory requirements and coordinating comments to the utility industry on various topics.
SCE&G		Spec - Power Sup Reliability I	Mgr - ERO Compliance	This position is responsible for supporting Electric Transmission's compliance with regulatory requirements and coordinating comments to the utility industry on various topics.

Business Unit	Name	Job Title	Reports To	Description
OPERATIONS PLANNING ----- ORGANIZATION CHART #04				
SCE&G		Spec - Power Sup Reliability II	Mgr - Operations Planning	Prepares forecasts of Native Load Customer Demand and reviews/approves resource commitment plan. Assists in Transmission Billing calculations and month end energy accounting with neighboring utilities. Employee filling this position must hold and maintain NERC Certification at the highest level (currently Reliability Operator).
SCE&G		Engineer - Assoc	Mgr - Operations Planning	Prepares forecasts of Native Load Customer Demand and reviews/approves resource commitment plan. Directly advises System Controllers on resource dispatch decisions. Communicates with generating plants to coordinate outages/reduction information. Assists in Transmission Billing calculations and month end energy accounting with neighboring utilities. Performs preliminary load flow studies and analyzes system conditions and contingencies.
SCE&G	R Scott Parker	Engineer - Sr	Mgr - Operations Planning	Maintains and administers the Rules, Standards, and Practices and OATT. Administers OATI suite of products. Assists with data requests related to EMS and OATI products. Runs real-time load flow studies and analyzes system conditions and contingencies. Provides daily supervision for the Reliability Desk.
SCE&G		Spec - Power Sup Reliability II	Engineer - Sr	Responsible for contingency analysis and reliability analysis of transmission system. This position has the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System. Employees responsible for the operation and maintenance of generation and transmission equipment are subject to this authority. This position is responsible for complying with the NERC Certification at the highest level (currently Reliability Operator).
SCE&G		Spec - Power Sup Reliability I	Engineer - Sr	Responsible for contingency analysis and reliability analysis of transmission system. Employee filling this position must achieve NERC Certification prior to performing any real time operating or monitoring activities.

Business Unit	Name	Job Title	Reports To	Description
SYSTEM CONTROL COMPUTER SUPPORT ----- ORGANIZATION CHART #05				
SCE&G	Chad Cooper	Engineer - Sr	Mgr - System Control Computer Support	Provide EMS technical support and maintenance for SCADA, Automatic Generation Control (AGC), Control Performance Standards (CPS), and reliability applications to support System Control and Operations Planning. Provide daily supervision for personnel supporting applications such as; SCADA, AGC, CPS, Network Applications, Operator Training Simulator and Load Shed.
SCE&G		Engineer	Engineer - Sr	Provide EMS technical support and maintenance for SCADA, Automatic Generation Control (AGC) and Control Performance Standards (CPS).
SCE&G		Spec - Power Sup Reliability III	Engineer - Sr	Provide EMS technical support and maintenance for Network Applications power system model, mapping of real-time data, visualization tools used to display real-time measurements/study results, and Load Shed.
SCE&G		Spec - Power Sup Reliability III	Engineer - Sr	Provide EMS technical support and maintenance for the Network Applications power system model, Network Application tools used for contingency/reliability analyses, and the Operator Training Simulator used for training System Controllers.
SCE&G		Analyst - Infrastructure II	Mgr - System Control Computer Support	Provide support for Energy Management System computer infrastructure. Responsibilities include providing support for MS Windows and AIX hardware/software platforms, computer network management, security patch management, anti-virus software maintenance, electronic access controls, electronic access monitoring, information protection, test procedures, incident response planning and recovery plans.

Business Unit	Name	Job Title	Reports To	Description
SCE&G		Engineer - Network IV	Mgr - System Control Computer Support	Provide technical support for compliance with NERC Critical Infrastructure Protection (CIP) Cyber Security Standards as well as for other NERC, FERC, and Homeland Security regulatory requirements. Assist with the development and maintenance of CIP policies and procedures to ensure compliance for Critical Cyber Asset (CCA) networks, applications and hardware. Provide support for Energy Management System (EMS) hardware and software, functional applications, computer network management and user interfaces.
SCE&G		Programmer - Systems II	Mgr - System Control Computer Support	Provide System Application Software, Basic Application Software and Energy Management System product set maintenance and support. Responsibilities include supporting databases and computer configuration; planning and coordinating the installation, implementation, and maintenance of EMS functional components; designing and developing advanced computer applications systems; and analyzing and solving computer problems.
SCE&G		Programmer - Systems II	Mgr - System Control Computer Support	Provide System Application Software, Basic Application Software and Energy Management System product set maintenance and support. Responsibilities include supporting operating systems, databases, and computer configuration; planning and coordinating the installation, implementation, and maintenance of EMS functional components; designing and developing advanced computer applications systems; analyzing and solving computer problems; developing and maintaining Inter-Regional Security Network (ISN) ICCP node; and assisting other programmers.
SCE&G		Analyst - Database III	Mgr - System Control Computer Support	Provide Energy Management Application Software and Energy Management System product set maintenance and support. Responsibilities include supporting operating systems, databases, computer configuration and local area network; evaluating, planning and coordinating the installation, implementation, and maintenance of EMS functional components; designing and developing computer applications systems; analyzing and solving major computer problems.

Business Unit	Name	Job Title	Reports To	Description
SYSTEM CONTROL - SCE&G ----- ORGANIZATION CHART #06				
SCE&G	Paul Teal	Controller - System - Sr	Mgr - System Control Center	This position is responsible for directing shift activities in the control center as well as duties listed under System Controller position.
SCE&G		Controller - System	Controller - System - Sr	This position is responsible for operational coordination of generation resources, monitoring and controlling the SCE&G transmission to ensure reliable interconnected system operations and management of SCE&G's open access transmission and ancillary service market. These duties include real time generation control, real time interchange transaction and transmission access management, real time security coordination, transmission switching, and coordination of transmission field operations. This position has the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System. Employees responsible for the operation and maintenance of generation and transmission equipment are subject to this authority. This position is responsible for complying with the NERC reliability standards and must hold and maintain NERC Certification at the highest level (currently Reliability Operator).
SCE&G		Controller - System - Assoc	Controller - System - Sr	This position is responsible for operational coordination of generation resources, monitoring and controlling the SCE&G transmission to ensure reliable interconnected system operations and management of SCE&G's open access transmission and ancillary service market. These duties include developing an understanding of real time generation control, real time interchange transaction and transmission access management, real time security coordination, transmission switching, and coordination of transmission field operations. This is a trainee position. As a trainee, upon completion of NERC Certification, this position may fulfill duties of a System Controller on a temporary basis to finalize training.
SCE&G		Controller - System - Sr	Mgr - System Control Center	This position is responsible for directing shift activities in the control center as well as duties listed under System Controller position. This position has the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System. Employees responsible for the operation and maintenance of generation and transmission equipment are subject to this authority. This position is responsible for complying with the NERC reliability standards and must hold and maintain NERC Certification at the highest level (currently Reliability Operator).

Business Unit	Name	Job Title	Reports To	Description
SCE&G		Controller - System	Mgr - System Control Center	This position is responsible for operational coordination of generation resources, monitoring and controlling the SCE&G transmission to ensure reliable interconnected system operations and management of SCE&G's open access transmission and ancillary service market. These duties include real time generation control, real time interchange transaction and transmission access management, real time security coordination, transmission switching, and coordination of transmission field operations. This position has the responsibility and authority to implement real-time actions to ensure the stable and reliable operation of the Bulk Electric System. Employees responsible for the operation and maintenance of generation and transmission equipment are subject to this authority. This position is responsible for complying with the NERC reliability standards and must hold and maintain NERC Certification at the highest level (currently Reliability Operator).
SCE&G		Spec - Power Sup Reliability III	Mgr - System Control Center	This position is responsible for supporting the System Control department by coordinating and completing tasks required to fulfill department responsibilities such as regulatory and regional reporting.
SCE&G		Trainer - Operations	Mgr - System Control Center	This position is responsible for organizing and providing continuing education training to existing System Controller as well as preparation training to Associate System Controllers.

Business Unit	Name	Job Title	Reports To	Description
TRANSMISSION PLANNING ----- ORGANIZATION CHART #07				
SCE&G		Engineer - Sr	Mgr - Transmission Planning	This position tests and confirms that SCE&G's power system (230kV and 115kV) is in compliance with applicable planning standards and criteria over the 10 year planning horizon. Performs studies to support System Control, the Reliability Desk and Transmission Operations in the operation and maintenance of SCE&G's 230kV and 115kV systems.
SCE&G		Engineer - Sr	Mgr - Transmission Planning	This position is responsible for the Dispersed Load Forecast by substation used in SCE&G's power system models. Responsible for determining options on the transmission/distribution systems to serve new distribution load and growth in existing distribution load. Works with Distribution Planning Operations to determine the best overall alternative. Tests and confirms that SCE&G's power system (46kV and 33kV) is in compliance with applicable planning standards and criteria over the next 10 years. Performs studies to support System Control and Transmission Operations in the operation and maintenance of SCE&G's 46kV and 33kV systems.
SCE&G		Analyst	Mgr - Transmission Planning	Assists in performing interconnection planning studies and various other clerical duties.
SCE&G		Engineer	Mgr - Transmission Planning	This position conducts all Feasibility, System Impact, Optional Upgrade and Facility Studies associated with Transmission Service Requests and Generator Interconnection requests per the SCE&G OATT. Manages the associated study contracts and tracks/post actual study performance. Performs motor start studies, breaker evaluations, ground switch analysis and equivalent outside modeling.
SCE&G	Philip Kleckley	Engineer - Sr	Mgr - Transmission Planning	This position oversees all regional and inter - reginoal, SCRTP, SIRPP, EIPC and special study activities. This position also coordinates all departmental compliance filings and activities associated with ERO standards. This position serves on indusrty working groups and committees relating to compliance and power system assessment efforts.

Business Unit	Name	Job Title	Reports To	Description
SCE&G		Engineer - Assoc	Engineer - Sr	This position assist with the testing and confirmation that the SCE&G power system (230kV and 115kV) is in compliance with applicable planning standards and criteria over the 10 year planning horizon. Assist with ERO compliance filings and activities. Assist with OATT studies. This position determines TRM and CBM values associated with transmission service. Also, assist in developing the Dispersed Load Forecast by substation. Works on load connection projects and service modification and improvements. Conducts special studies associated with loss analyses.
SCE&G		Engineer - Assoc	Engineer - Sr	This position conducts stability studies on SCE&G's system as required by system events, the NRC, or to evaluate proposed interconnected generators. Serves on industry working groups and committees relating to stability. Creates and maintains the power system models (base cases) used in power flow simulators for planning efforts. Assist in Generator Interconnection studies. Maintains Planning's computer system and software.
SCE&G		Engineer - Assistant	Engineer - Sr	This position is responsible for determining the current and future power transfer capabilities of the SCE&G transmission system. Serves on the VACAR, SERC and ERAG Study Groups in carrying out this responsibility. Supports System Control by providing information and training to System Control personnel on transmission constraints and operating procedures that will reduce or remove the constraints. Conducts Impact Studies and Facility Studies, as required, to evaluate the impact of a transmission service request on system transfer capability.
ELECTRIC TRANSMISSION SUPPORT and TRAINING - SCE&G ----- ORGANIZATION CHART #08				
SCE&G	Steven Nessel	Mgr - Training Electric Transmission	Mgr - Elec Transmission Support - SCEG	This position is responsible for managing SCE&G Transmission Training program for ERO Compliance, Tariff Compliance and other associated training initiatives. This position is responsible for developing, staffing, implementing and maintaining a Systematic Approach to Training (SAT) program.

Business Unit	Name	Job Title	Reports To	Description
POWER DELIVERY ENGINEERING----- ORGANIZATION CHART #09				
SCE&G	Joel Masters	Mgr - System Protection & SCADA Appl	Gen Mgr - Elec Trans / Const	Manager in charge of a staff of engineers and technicians responsible for the design and application of protective relaying and SCADA for electric substations and transmission lines. Manager responsible for protective relay settings philosophy, protective relay settings development, relay system designs, system disturbance and fault analysis, and engineering assistance to field relay groups. Manager also personally performs these functions as well as supervises and coordinates others performing these functions.
SCE&G	Victor Hickman Jr.	Mgr - Substation Engineering	Gen Mgr - Elec Trans / Const	Manager in charge of a staff of engineers, technicians, and draftsmen responsible for the design of electric substations.
SCE&G	Don Lowman	Mgr - Power Delivery Mat Equip Stand	Gen Mgr - Elec Trans / Const	Manager in charge of a staff of engineers, technicians, and draftsmen responsible for generating the equipment specifications and technical standards for the electric transmission and substation system, and to support the Power Delivery Engineering CAD drawing system. Also a liaison with computer IT programmers to write and modify computer programs used by the Power Delivery Engineering and Operations groups.
SCE&G	Daniel Hicks	Mgr - Engineering	Gen Mgr - Elec Trans / Const	Manager in charge of a staff of engineers, technicians, and draftsmen responsible for transmission line design.
SCE&G	Robert Lindler	Mgr - Engineering	Gen Mgr - Elec Trans / Const	Manager in charge of a staff of engineers, technicians, and land surveyors responsible for conducting siting studies to site new substations and new transmission line corridors. Also responsible for the permitting of same.

Business Unit	Name	Job Title	Reports To	Description
RELAY & SCADA ENGINEERING ----- ORGANIZATION CHART #10				
SCE&G		Engineer	Mgr - System Protection & SCADA Appl	Engineers classification performing project work associated with their assigned group including protective relay settings development, relay system designs, system disturbance and fault analysis, and engineering assistance to field relay groups.
SCE&G		Spec - Relay Technical II	Mgr - System Protection & SCADA Appl	Position responsible for development and maintenance of protective relay test plans to be used by relay field operations personnel. Responsibilities also include training of field personnel, resolution of issues associated with relay testing, tracking the status of the relay testing and maintenance program, and other duties as assigned.
SCE&G		Engineer - Assoc	Mgr - System Protection & SCADA Appl	Engineers classification performing project work associated with their assigned group including protective relay settings development, relay system designs, system disturbance and fault analysis, and engineering assistance to field relay groups.
SCE&G		Spec - Technical III	Mgr - System Protection & SCADA Appl	Develops protective relay standards and designs relay panels.

Business Unit	Name	Job Title	Reports To	Description
SCE&G	James Eish	Engineer - Sr Relay & SCADA Engineering	Mgr - System Protection & SCADA Appl	Team Leader responsible for development of standards for transmission and distribution SCADA standards, RTU designs and configurations, construction of RTUs for field installation and supervision of small technical staff.
SCE&G		Engineer - Assistant	Engineer - Sr Relay & SCADA Engineering	Develops SCADA RTU standards and RTU configurations for Transmission, Distribution, and Generating Station remote terminal units. Develops work orders as needed and purchase requisitions for RTU's and associated equipment. Coordinates with Relay Applications personnel in developing point lists and provides point lists to and coordinates with personnel operating the transmission EMS and distribution SCADA master station. Assists field technicians in installation and trouble resolution.
SCE&G		Analyst - Infrastructure III	Engineer - Sr Relay & SCADA Engineering	Lead the implementation and administration of Enoserv PowerBase software to assure that relay settings and test record documentation complies with NERC reliability standards. Providence guidance in the use of computer systems/databases to improve other record keeping activities associated with SCADA and protective relay activities. Develops SCADA RTU standards and RTU configurations for Transmission, Distribution, and Generating Station remote terminal units. Develops work orders as needed and purchase requisitions for RTU's and associated equipment. Coordinates with Relay Applications personnel in developing point lists and provides point lists to and coordinates with personnel operating the transmission EMS and distribution SCADA master station. Assists field technicians in installation and trouble resolution.
SCE&G		Spec - Technical I	Engineer - Sr Relay & SCADA Engineering	Constructs and tests RTU panels, assists with trouble resolution, tracks parts repair and inventory, and other duties of assigned group.

Business Unit	Name	Job Title	Reports To	Description
SUBSTATION ENGINEERING ----- ORGANIZATION CHART #11				
SCE&G		Engineer	Mgr - Substation Engineering	Engineers classification performing project work associated with their assigned group.
SCE&G		Engineer - Assistant	Mgr - Substation Engineering	Engineers classification performing project work associated with their assigned group.
SCE&G		Spec - Technical III	Mgr - Substation Engineering	Technical classification performing project work associated with their assigned group.
SCE&G	Claude Portee	Supv - Drafting Services	Mgr - Substation Engineering	Supervisor in charge of a drafting services group that produce drawings which depict the physical and electrical arrangement of electrical substations.
SCE&G		Draftsman - Sr	Supv - Drafting Services	Draftsman classification performing project CAD drawings associated with their assigned group.
SCE&G		Draftsman	Supv - Drafting Services	Performing structural and electrical red-line markups on CAD drawings and limited project drafting.
SITING - SURVEYING & PERMITTING ----- ORGANIZATION CHART #12				
SCE&G	Cory Touard	Supv - Engineering	Mgr - Engineering	Supervisor in charge of a technical staff devoted to the routing, siting and permitting of electric transmission lines and substations.
SCE&G		Spec - Technical II	Supv - Engineering	Different classifications of Technicians doing siting and permitting associated with their assigned group.

Business Unit	Name	Job Title	Reports To	Description
PD MATERIALS EQUIPMENT STANDARDS ----- ORGANIZATION CHART #13				
SCE&G		Spec - Technical II	Mgr - Power Delivery Mat Equip & Standards	Technician classification performing project work associated with their assigned group.
SCE&G		Spec - Drafting Support	Mgr - Power Delivery Mat Equip & Standards	Plots and makes copies of engineering drawings for Power Delivery staff. Keeps drawing files accurate and up to date.
SCE&G		Spec - Technical III	Mgr - Power Delivery Mat Equip & Standards	Technical classification performing project work associated with their assigned group.
SCE&G	Richard Merritt Jr	Engineer - Sr	Mgr - Power Delivery Mat Equip & Standards	Team Leader supervising development of protective relay standards. Also designs assigned substation projects requiring protective relay experience.
SCE&G		Spec - Technical II	Engineer - Sr	Specialized drafter-designers producing CAD drawings for protective relay standards and developing detailed designs and CAD drawings for assigned substation projects.

Business Unit	Name	Job Title	Reports To	Description
TRANSMISSION ENGINEERING ----- ORGANIZATION CHART #14				
SCE&G	Brett Varner	Mgr - Developmental	Mgr - Engineering	Developmental Manager position in charge of a staff of engineers and technicians responsible for transmission line design.
SCE&G		Engineer	Mgr - Developmental	Engineers classification performing project work associated with their assigned group.
SCE&G		Engineer - Assoc	Mgr - Developmental	Engineers classification performing project work associated with their assigned group.
SCE&G		Spec - Technical II	Mgr - Developmental	Technician classification performing project work associated with their assigned group.
SCE&G		Spec - Technical I	Mgr - Developmental	Technician classification performing project work associated with their assigned group.

Business Unit	Name	Job Title	Reports To	Description
CAROLINA GAS TRANSMISSION CORPORATION (CGT)				
CAROLINA GAS TRANSMISSION MANAGEMENT ----- ORGANIZATION CHART #15				
SCANA Services	George Fasano Jr	Sr VP - Rates & Regulatory	President & COO - CGT	This position provides overall direction for rates, regulatory, and credit matters for SCE&G electric transmission and Carolina Gas Transmission. Additionally provides overall direction for transportation accounting and gas control for CGT as well as provides coordination and assistance to SCANA CFO concerning Carolina Gas Transmission Corporation accounting and financial matters.
CGT	Michael Wingo *	Dir - Rates, Regulatory & Gas Control	Sr VP - Rates & Regulatory	Directs Rates, Regulatory and Gas Control departments. Provides oversight and strategic management. * Currently performing duties of Manager - Rates, Regulatory & Transportation Accounting until vacancy is filled.*
CGT	Samuel Dozier	VP - Operations	President & COO - CGT	Directs company operations,engineering,system planning, operational compliance, safety and environmental matters. Provides executive oversight and strategic management.
CGT	Barney Murphy	Mgr - Measurement	VP-Operations	Position is responsible for the management of staff and resources for the measurement and regulation of gas facilities throughout the state; first response for pipeline incident and upsets, measurement data collection and analysis, communications, and SCADA/GMS system support.
CGT	Laura Comstock	Mgr - Compliance, Safety & Training	VP-Operations	Manages staff and resources for the development, implementation and oversight of a comprehensive safety and health program, technical training program, Operator Qualification program and Public Awareness program and oversees the environmental responsibilities of the company. In addition to compliance reporting and documentation, this role oversees the compliance auditing function that assures compliance with Department of Transportation (DOT) Pipeline Safety Regulations and Federal Energy Regulatory Commission (FERC) work classification and implementation requirements. This role also coordinates Company emergency response activities. Manager does not supervise transmission function employees.
CGT	Randy Traylor Jr	Mgr - Engineering & System Planning	VP-Operations	Leads a team that evaluates, estimates, designs, permits, acquires property or easements, installs, commissions, and documents system improvements and new facilities.

Business Unit	Name	Job Title	Reports To	Description
CGT	Michael Ferguson	Mgr - Developmental	VP-Operations	Responsible for the company's maintenance project engineering, the Integrity Management Program, the Cathodic Protection Corrosion control program, pipeline assessments, aerial patrol, material and design standards and specifications, work management, and the continuing development of CGT's existing GIS application.
CGT	Tommy Vermullen	Mgr - Field Operations	VP-Operations	Position is responsible for the management of staff and resources for the operation and maintenance of the gas pipeline system including: protection and maintenance of right of way; the installation, repair and maintenance of pipelines and related equipment; the operation and maintenance of three compression facilities; and first response to pipeline incidents and upsets. Responsible for strategic management of the pipelines operations.
CGT	Gary Alexander	Mgr - Cust Svcs & Bus Dev	President & COO - CGT	Develop profitable strategic business opportunities for CGT's operations as an open access interstate pipeline including pipeline expansions, new services and/or recommend new rate designs. Develop and implement strategy to manage relationships with existing and prospective customers, industry contacts, economic development officials, state and federal agencies. Provides direction and oversight to transportation scheduling function.
CGT	Kenneth Taylor	Mgr - Transportation Schedule	Mgr - Cust Svcs & Bus Dev	Manages transportation scheduling activities on the pipeline.
CGT		Account Mgr Large Customer	Mgr - Cust Svcs & Bus Dev	Manage relationships with customers to ensure customer expectations are known and met. Responsible for implementing and managing service contracts with all customers. Explain tariff related matters to customers and support their day-to-day transactions as well as supporting the long term needs of each customer.
CGT		Analyst	Mgr - Cust Svcs & Bus Dev	Support the Account Managers, track all contractual issues, assist in monitoring the departmental budget, assist in planning and executing of various customer events and meetings.
TRANSPORTATION SERVICES ----- ORGANIZATION CHART #16				
CGT		Scheduler - Gas	Mgr - Transportation Schedule	Performs transportation scheduling activities.
CGT		Scheduler - Gas - Assoc	Mgr - Transportation Schedule	Performs transportation scheduling activities.
CGT		Intern - Scheduler Gas - Assoc	Mgr - Transportation Schedule	Performs transportation scheduling activities.

Business Unit	Name	Job Title	Reports To	Description
ENGINEERING & SYSTEM PLANNING ----- ORGANIZATION CHART #17				
CGT	Connie Shields	Supv - System Planning	Mgr - Engineering & System Planning	Provides project management by leading a team that evaluates, estimates, designs, permits, installs, commissions, and documents capital projects.
CGT		Engineer - Assistant	Supv - System Planning	Provide engineering support and project management.
CGT		Engineer - Assistant	Supv - System Planning	Provide engineering support and project management.
CGT		Technologist - Engr	Supv - System Planning	Maintain the hydraulic flow model to reflect firm transportation contracts and system changes. Models new firm demand opportunities.
CGT		Draftsman - Sr	Supv - System Planning	Prepares and maintains facilities drawings, alignment sheets and system maps.
CGT		Operations Project Manager	Mgr - Engineering & System Planning	Plans and coordinates activities involved in fabrication, operation, installation, and repair of the pipeline system.

Business Unit	Name	Job Title	Reports To	Description
MEASUREMENT ----- ORGANIZATION CHART #18				
CGT	Vincent Shirk	Supv - Billing/Elec Flow Measurement	Mgr - Measurement	Responsible for the meter data collection and measurement of Carolina Gas Transmission Corporation (CGT) customers. Supervisor does not manage transmission function employees.
CGT	David Johnson	Supv - Measurement	Mgr - Measurement	Responsible for the direct supervision of measurement technicians. Also responsible for technical training of measurement technicians and serves as a primary technical emergency response resource. Supervisor does not manage transmission function employees.
FIELD OPERATIONS ----- ORGANIZATION CHART #19				
CGT	Walter Johnson	Supv - Compression	Mgr - Field Operations	Position is responsible for the management of staff and resources for the operation, maintenance, protection and upgrades of the company's compressor stations/related equipment, odorizers and gas chromatographs and first response to incidents/upsets concerning those responsibilities.
CGT		Technologist - Engr - Sr	Supv - Compression	Provides supervision for continuity/personnel management in the absence of the supervisor of the Compression department. Possesses necessary skills to perform any and all tasks associated with the operation of the department in addition to supporting the Supervisor of Compression in various department requirements and functions including project management and training.
CGT		Operations Project Manager	Mgr - Field Operations	Plans and coordinates activities involved in fabrication, operation, installation, and repair of the pipeline system.
CGT	Greg Redmond	Supv - Construction - CGT	Mgr - Field Operations	Directs and coordinates activities involved in fabrication, operation, installation, and repair of mechanical or electromechanical products and systems. Supervisor does not manage transmission function employees.
CGT	Paul Price	Supv - ROW Maintenance Admin	Mgr - Field Operations	Position is responsible for the management of a staff and resources for the protection and maintenance of right of way, maintenance activities involving rights of way, valve station and ground maintenance of company satellite facilities. This position has direct oversight of an in-house maintenance crew and contractors involved in maintenance activities. Supervisor does not manage transmission function employees.

Business Unit	Name	Job Title	Reports To	Description
RATES, REGULATORY & GAS CONTROL ----- ORGANIZATION CHART #20				
SCANA Services	Vacant*	Mgr - Rates, Regulatory, & Transportation Accounting	Dir - Rates, Regulatory & Gas Control	This position manages three major functions: rates, regulatory, and transportation accounting. Rate management concerns electric and gas transmission matters related to rate design and development, including cost of service studies, allocation methodologies, customer billing determinants, and providing expert testimony before applicable regulatory bodies. Includes activities related to North American Energy Standards Board (NAESB) standards development and Federal Energy Regulatory Commission (FERC) regulatory development and all required filings to ensure compliance with those two bodies. Transportation accounting management involves ensuring customers are appropriately invoiced for the services used. *Dir - Rates, Regulatory & Gas Control currently performing duties until vacancy is filled.*
SCANA Services	Tara Bachkosky	Supv - Rates & Regulatory	Mgr - Rates, Regulatory, & Transportation Accounting	This position is responsible for ensuring the equitable allocation of the costs of providing electric and gas transmission service to each service class and for developing and preparing cost of service studies and appropriate rate and tariff structures to meet company and regulatory filing requirements. Additional functions include analyzing feasibility of proposed system expansions and activities related to ensuring compliance with NAESB standards and FERC regulations.
SCANA Services		Analyst - Trans Svcs and Credit	Supv - Rates & Regulatory	This position performs risk assessment and credit analysis for gas pipeline customers and uses analysis and trends to make decisions regarding credit level requirements. This position also performs cost-of-service studies and feasibility analysis for gas transmission projects. Additional responsibilities include monitoring of FERC rulemakings and activities.
SCANA Services		Analyst - Jr	Supv - Rates & Regulatory	This position is responsible for assisting with the development and preparation of cost of service studies and appropriate rate and tariff structures to meet company and regulatory filing requirements. Additional functions include assisting with analyzing the feasibility of proposed system expansions and activities related to ensuring compliance with NAESB standards and FERC regulations.
SCANA Services		Project Manager	Dir - Rates, Regulatory & Gas Control	This position provides the knowledge base and support to the information technology department for the continued development and operations of CGT's Electronic Bulletin Board and related applications. The position also coordinates the development and implementation of information technology solutions throughout CGT.
CGT	Steven Koon	Mgr - Gas Control Operations	Dir - Rates, Regulatory & Gas Control	This position is responsible for the management of gas control operations to ensure the control of pressure and flow of gas throughout the pipeline system is maintained within desired limits. Also serves as first response for pipeline incidents and upsets.

Business Unit	Name	Job Title	Reports To	Description
GAS CONTROL ----- ORGANIZATION CHART #21				
CGT		Controller - Gas - Sr	Mgr - Gas Control Operations	Coordinates flow of natural gas throughout pipeline to ensure volume and pressure of gas required for customer demands.
CGT		Controller - Gas	Mgr - Gas Control Operations	Assists in the coordination of flow of natural gas throughout pipeline to ensure volume and pressure of gas required for customer demands.
CGT		Spec - Gas Reliability II	Mgr - Gas Control Operations	This position is responsible for assisting in the review of system conditions and shipper behaviors to recommend corrective actions required to maintain system reliability.
TECHNICAL SERVICES ----- ORGANIZATION CHART #22				
CGT		Engineer - Assoc	Mgr - Developmental	Performs analysis, design, and technical support functions for operations, installation, repair and maintenance for the system.